

## REPRESENTATION/NOMINATION MINISTRY TEAM

Representation Report to Presbytery, November 5-6, 2021

An analysis of those serving in elected positions in Yellowstone Presbytery reveals the following. Recommendations are highlighted in red.

### **There are 6 Moderator or Vice Moderator roles. Of these, there are:**

3 men, 3 women

4 who are Ministers of Word and Sacrament, 2 who are Ruling Elders

*We feel this is an acceptable balance of gender and ecclesiastical status for these leadership roles.*

### **There are 46 elected positions filled at this time. Of these, there are:**

19 men, 27 women

21 who are Ministers of Word and Sacrament, 25 who are Ruling Elders

*These balances tip towards women (as does the balance in most congregations) and toward Ruling Elders. The only ministry team which includes only one gender is the Representation/Nominations Team (4 women). The tilt towards Ruling Elders reflects the number of ministers of Word and sacrament available to serve in our small presbytery.*

*We recommend that the Leadership Cabinet seek male representation on the Rep/Nom team when nominations are open.*

*We feel the MWS/RE balance is acceptable at this time.*

### **Geographical representation:**

9 are from the eastern region of Yellowstone Presbytery

23 are from the central region of Yellowstone Presbytery

14 are from the western region of Yellowstone Presbytery

*The boundaries between these three regions could be drawn differently, yielding a different count. The central region includes the largest congregations.*

*We recommend seeking more representation from the eastern region.*

### **Age representation:**

32 are 60+ years of age

9 are 40-59 years of age

5 are under 40 years of age

*Some of these ages are guesses! The significant skew toward 60+ years of age reflects both the age distribution in our congregations and the considerable time demands of service in the presbytery, which are more easily met by ruling elders who are retired.*

*We recommend paying attention to this imbalance and encouraging young leadership, making accommodations in our time expectations as much as possible.*

### **Race/ethnicity/culture:**

*To our knowledge, only one person serving Yellowstone Presbytery checks a "non-White" box. This is reflective of most of the membership of our congregations, but also a reminder that our congregations do not represent the growing diversity in the state of Montana.*

*We recommend increased awareness and openness to the gifts of God's diverse people in our communities.*

Respectfully submitted by the Representation/Nominations Ministry Team,  
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