

Covenant with Commissioned Pastor for Pastoral Services

This covenant is made between Manhattan Presbyterian Church and Commissioned Pastor Chuck Wright.

Term: This is a three-quarter time position (30 hours per week not including travel) for a period of 6 months.

Effective dates: July 1, 2023 to December 31, 2023

Responsibilities:

The Commissioned Pastor shall:

- Provide a worship and teaching ministry including all services of the ministry of the Word, including the Sacraments.
- Equip the saints for the work of ministry (Ephesians 4:12).
- Provide all content for worship bulletins. (This would not include announcements and ongoing informational messages.)
- Provide pastoral services to the congregation (including home, hospital, and nursing home visitation), pastoral counseling and help the congregation develop a Pastoral Care Team.
- Officiate at weddings and funerals as needed.
- Moderate session and congregational meetings.
- Continue to meet monthly with mentors approved by the Pastoral Ministry of the Presbytery.

The Session and the Congregation shall:

- Support the pastor in his ministry.
- Provide mutually agreed upon housing (when needed).
- Pray for the pastor.
- Provide feedback to the pastor when requested.

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Compensation: Total compensation for services rendered shall be \$16,200 (\$2,700 per month). \$14,580 shall be allocated to housing allowance and \$1620 shall be allocated to cash salary.

Mileage: Business mileage shall be reimbursed at the current IRS rate for employees.

Vacation: Two weeks (including two Sundays)

Study Leave: One week (including one Sunday) ; \$300 for study leave expenses

Termination: This covenant may be terminated by 30-day notice from either party.

Review of this covenant prior to renewal or termination will be by the Session of Manhattan Presbyterian Church and the Pastoral Ministry Team of Yellowstone Presbytery. This covenant will be considered ratified upon the approval of the following parties:

Commissioned Pastor Chuck Wright

Date

Clerk of Session Manhattan Pres. Church

Date

Pastoral Ministry Team of YP

Date