

## Pastoral Call to Ministry

The Community Presbyterian Church of Terry belonging to the Yellowstone Presbytery, and the Hope American Lutheran Church of Fallon belonging to the Montana Synod of the ELCA, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of both of our churches and fruitful for the Kingdom of our Lord, earnestly and solemnly call you,

**Jamie D. Schmeling**

To undertake the office of  
**PASTOR**

of these congregations, beginning on January 1, 2020, promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote to the ministry of Word and Sacrament on a three-quarter of full-time basis among us, we do promise and obligate ourselves to pay you in regular monthly payments the following effective salary:

Effective Salary of \$36,675 (3/4 of 2020 guidelines) as follows:

Cash salary = \$21,675

Housing = \$15,000

Board of Pension Dues (2020 est. is \$15,320)

Professional expenses and travel (reimbursed at current IRS rate): \$2,000 max

Continuing Education: \$600 per year

Vacation leave: 4 weeks a year including 4 Sundays

Study Leave: 2 weeks per year, including 2 Sundays

We further promise and obligate ourselves to annually review with you the adequacy of this compensation. In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing the pulpit supply in your absence.

In testimony whereof we have subscribed our names this \_\_\_\_ day of \_\_\_\_\_, 20\_\_

\_\_\_\_\_  
\_\_\_\_\_

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the presbytery policy and the Form of Government, and that the persons who signed above were authorized to do so by the vote of this congregation.

Vote of the congregation at the meeting December 8, 2020 was: \_\_\_\_\_ for and \_\_\_\_\_ against

Moderator of the meeting \_\_\_\_\_

## Certification of Call

### A. Action by Presbytery of Call

Yellowstone Presbytery has reviewed and approved this call.

Stated Clerk \_\_\_\_\_ and date \_\_\_\_\_

### B. Acceptance of the Call

This certifies that I have received and accepted this call.

Candidate \_\_\_\_\_ and date \_\_\_\_\_