

## What do We Get for our Per Capita Dollars?

### *A whole lot more than we actually pay for!*

This year the presbytery expects to pay \$204,000 to do its work. Here's where per capita helps:

- a. \$80,400 comes from per capita --- 39.4% of the total administrative budget.
- b. \$30,000 comes from the Synod Block Grant --- 14.7%
- c. \$40,000 comes from funds George and Kathy raise 33 different donors, most within YP --- 19.6%
- d. \$54,000 comes from Endowment/General funds --- 26.4%

So in 2014 per capita funds will pay for 39.4% of the work of the presbytery... This is a fantastic deal.

### *But what does the per capita actually help provide for?*

The major expense is George and Kathy's ministry among us – per capita in 2014 will pay 43.6% of the complete package including ministry expenses (travel, road meals, etc.) Wherever George and Kathy are, however they are serving, they are your per capita dollars at work... When...

- a. ... they travel to and preach or teach or advise in your church,
- b. ... they meet with all the pastor cluster groups,
- c. ... they resource the Leadership, the CoM, the various committees, planning teams, etc.
- d. ... they meet with and counsel pastors, leaders and their families,
- e. ... and say, "Yes," to assisting committees with their work,
- f. ... George helps direct the camp for two weeks and is the speaker each week for about 50 of our young Presbyterians,
- g. ... George meets with sessions, runs retreats for sessions and churches, meets with pulpit nominating committees,
- h. ... you call George or Kathy on the phone with a question or problem,
- i. ... when and as they pastor the pastors, resource the churches and help administrate the presbytery....

.... George and Kathy are your per capita dollars at work.

### *And so is the rest of your presbytery staff:*

- a. Ron Hanson, our part-time(15-20 hours a week) Stated Clerk, who...
  - a. ... helps us with all the minutes of the presbytery and churches,
  - b. ... keeps the presbytery on track interpreting the Book of Order,
  - c. ... who travels to and helps in our churches,
  - d. ... who meets with, advises and does minutes for most of our meetings.
  - e. ... frequently offers advice and assistance when we all call him.

- b. Susan Seibert, our office manager, works in the mornings (1/2 time), Monday-Friday. Who...
  - a. ... Answers your questions when you call the presbytery office,
  - b. ... Processes all income, produces year end tax receipt notices, tracks our presbytery e-mail, keeps the website and the calendar and databases updated, advises on some government regulations, and much more...
  
- c. Sheryl Hallin, is our part time (5-6 hours a week on average) presbytery treasurer. Sheryl...
  - a. ... Receives and pays all bills, including the vouchers we all submit,
  - b. ... Tracks all our expenditures and prepares our monthly budget reports,
  - c. ... interfaces with our bank,
  - d. ... works closely to advise our Budget and Finance Committee

In addition to the presbytery staff, your per capita partially pays for the following...

- a. The presbytery office in Bozeman... the phone and utilities, insurance. And we get a great deal from Ric Tieman, elder at FPC, Bozeman who rents space to us at a rock-bottom price.
- b. Many of the expenses of each presbytery meeting about \$8,300 a year.... Your vouchers to reimburse you for mileage are the largest expense.
- c. All expenses for all committees and meetings. This year CoM/PMT expects to spend \$6,300 and the Leadership Cabinet, \$5,050 to do their work. Most of these dollars are reimbursed expenses back to you.

Finally, the per capita expenses break out as follows....

- a. \$58,000 will remain with the presbytery to do its work.
- b. \$10,000 will go on to the Synod for its annual meeting, its committees and forums, and for the Synod Exec David Ezekiel to travel among us.
- c. \$12,400 will go to the General Assembly. These funds will help pay the salaries and expenses of our helpful staff in Louisville, for our commissioners who will go to Detroit this year and represent us at this year's General Assembly.

**SO THANK YOU FOR PAYING YOUR PER CAPITA!** *You are helping Christ Mission by resourcing and strengthening all the churches in Yellowstone Presbytery and beyond! For any further questions, please ask, and we will gladly offer whatever answers we can!*

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