

LEADERSHIP CABINET
Presbytery of Yellowstone
Report to Presbytery November 2016

“To each is given the manifestation of the Spirit for the common good.”

1 Cor 12:7

2016 Goals
Emphasize disciple-making and forming in congregations and presbytery
Focus on spiritual nurture of pastors, leaders and potential leaders by understanding and using spiritual gifts
Build community in the presbytery, continuing to grow our communication
Clarify the covenant with Glacier and explore other partnerships for future collaboration

Actions taken by the Leadership Cabinet since June meeting

1. Approved November 2016 presbytery meeting offering to Makokoba Presbyterian Church, Bulawayo, Zimbabwe. This is the church that Rev. Paul Neshangwe now serves, and Jack Bell will be traveling there this month. He will deliver the gift directly.
2. Approved DREAM grant application for Yellowstone-Whitworth “Growing Rural Churches Young” partnership
3. Approved a gift to Intermountain of \$1000 from the 2016 Program budget
4. Approved inviting Presbyterians to participate in Kairos Palestine event Oct. 17-20, 2016, held in several Montana cities, sponsored by the Christian Church (Disciples of Christ)
5. Requested Dan Krebill to attend MAC Connect event in Butte, Oct 20-21, 2017
6. Approved Katie Holland to serve on the board of Rocky Mountain College
7. Initiated termination of Glacier-Yellowstone Presbyteries Covenant, due to lack of action. The Convocation account will be closed accordingly.

Discussions and ongoing work

1. Annual review of presbytery Mission and Ministry Priorities (Fifth Strand)
2. Annual report from Pastoral Ministry Team –appreciation to Dave Thompson, moderator
3. Annual report from Camping & Youth Ministry Team—appreciation to Curt Kochner, moderator
4. Provided materials for 2nd annual Presbytery Sunday, 2nd Sunday in October (thank you to Kristin Willett)
5. Planning for November 2016 and February 2017 presbytery meetings (thank you, task force) Including recruitment of speaker for Feb 2017 meeting, Rev. E. Stanley Ott of the Vital Churches Institute
6. Communications team; New Worshipping Communities team; Refugee resettlement: Child Protection Policy; Personnel

Recommendations for Presbytery action

1. Nominations to the Representation/Nominating Ministry Team
Moderator TE Neva Rathbun (already elected to team, class of 2018)
Class of 2019 TE Jody McDevitt
RE Caroline Fleming
2. Approval of request from the Synod of Rocky Mountains for **reduced function status** (see attached)
3. That *per capita* for 2017 be **\$48.00** (increase of \$3)
4. Approval of 2017 Administrative Budget (see attached)
5. Approval of 2017 Program Budget (see attached)

Announcements

Presbytery meetings for 2017:

February 10-11, 2017 First Presbyterian Church, Billings

May 10-11, 2017 First Presbyterian Church, Dillon

November 3-4, 2017 First Presbyterian Church, Bozeman



Synod of the Rocky Mountains

Office of the Stated Clerk

2226 Sherri Mar Street, Longmont, CO 80501

August 18, 2016

To: The Presbyteries of the Synod of the Rocky Mountains (SRM)

From: The Synod of the Rocky Mountains Assembly

The Synod of the Rocky Mountains Assembly approved the following motion on Monday, August 1, 2016 and hereby sends it to its presbyteries for action at their Fall 2016 meeting. The motion in its entirety reads:

Given that our current Mission Statement and Core Values state:

The mission of the Synod of the Rocky Mountains is to assist, affirm, and strengthen its Presbyteries, incorporating to the greatest extent possible an emphasis on shared missions and ministries where they live and serve Jesus Christ.

As A Synod of the Presbyterian Church (U.S.A.), serving our Lord Jesus Christ, the Synod of the Rocky Mountains upholds these core values:

- 1) Participating in the mission of the Presbyterian Church (U.S.A.).*
- 2) Encouraging and supporting the ministry of its Presbyteries, facilitating and celebrating connections among Presbyterian governing bodies, congregations, and individual members,*
- 3) Seeking the involvement of persons with a broad range of experiences and interests in its work.*
- 4) Creating structure to meet mission challenges so that form follows functions.*
- 5) Communicating and evaluating its service.*
- 6) Recognizing God's grace at work among us and in other faith communities.*

"Therefore, the Assembly of the Synod of the Rocky Mountains, meeting on August 1, 2016, moves to become a reduced-functioning synod, as permitted by the Book of Order at G-3.0404, that the date for this action to become effective is January 1, 2017, that the Assembly send this action to its presbyteries for consideration at their next Presbytery Assembly, and that the Stated Clerk of each presbytery forward the results of that vote to the Stated Clerk of the Synod". .

Rationale:

The Synod of the Rocky Mountains (SRM) is one of 16 regional representations of the Presbyterian Church (U.S.A.) and is the corporate expression of the eight presbyteries within its bounds: Denver, Glacier, Plains and Peaks, Utah, Western Colorado, Wyoming, and Yellowstone, which are located in the states of Colorado, Utah, Wyoming, Montana, and the panhandle of Nebraska. AS of December 31, 2015 there are 30,610 members in 208 churches within its bounds. Additionally, there are ten worshipping communities.

Rev. David Ezekiel, Transitional Executive
Elder Brad Culp, Treasurer

Elder Lynn Smit, Stated Clerk
Bobbi Hoffman, Office Admin

The Synod has always sought ways to resource its presbyteries; but, covering more than 465,000 square miles, it recognizes that it is not able to be an effective programmatic entity for its presbyteries. Therefore, SRM seeks to exercise responsible stewardship and complete its downsizing of operations. This is in keeping with its core values and provides a structure that will empower the 8 presbyteries of the Synod to meet the mission challenges each faces within its own context.

In becoming a reduced-functioning synod, SRM will limit itself to the following regular functions:

- 1) Assembly will meet face-to-face at least once every two years.
- 2) Setting an annual budget and establishing per capita.
- 3) Provide judicial process and administrative review of its presbyteries (for example: investigative committees, administrative commissions, review of presbyteries records).
- 4) And other items of necessity that might arise (for example: presbytery mergers, redrawing presbytery boundaries).

This also means that the presbyteries shall take upon themselves the responsibilities for mission within their areas and for providing training and educational opportunities and programs. As such, SRM will no longer develop resources or provide staffing support for its presbyteries. As currently envisioned, the staffing pattern for the Synod will include a part-time Stated Clerk, a part-time treasurer, and a part-time bookkeeper. These persons will provide the administrative resourcing for SRM and the Assembly.

SRM will always encourage its presbyteries to develop leaders, provide for disciple-making opportunities, and engage in mission. The following is what SRM in its more streamlined configuration will continue to do in the immediate future to support its presbyteries:

- 1) Midwest Ministry Development Services – financial support for a clergy referral program.
- 2) Intervention (Presbytery Consultant Travel) – financial support to assist a presbytery needing conflict resolution.
- 3) New EP Training – financial support to the denomination’s training for new Executive Presbyters (by whatever title).
- 4) Staff Forum – convening and supporting the gathering of the EPs (by whatever title) in SRM. This gathering is vitally important to make and facilitate connections between presbyteries, promote program cooperation, as well as offering mutual support.
- 5) Educational Training – SRM will allocate funding to assist presbyteries as they construct training opportunities in conjunction with neighboring presbyteries.

Again, SRM has been boldly moving in this direction for the past several years and is now in the culminating stage. It does not want to continue to prop up an old methodology of operation; rather it seeks to streamline itself and repurpose its resources. The response from the presbyteries is that this path will not only economize, but will facilitate the building of relationships, partnerships, and dynamic teams to accomplish specific ministry tasks for all. The goal is to recognize and develop common strengths in order to reach people with the Gospel of Jesus Christ. By undertaking this action, presbyteries recognize that ministry necessitates the reliance upon one another to work for the reign of God in our lives and in the world. It will require presbyteries to be more functional, connective, and collaborative. And it acknowledges that ever expanding methods of communication and technology have revolutionized our ability to connect with one another.

If approved by the presbyteries, the Synod will enter this new phase on January 1, 2017. SRM will live into this new mode of being over the next three years during which time Synod Assembly will constantly monitor progress and evaluate results.

Following is the process by which the Synod of the Rocky Mountains becomes reduced-functioning:

1. The motion is passed by the Synod Assembly.
2. The motion is sent to the Stated Clerks of the presbyteries of the Synod for action.
3. The motion requires a 2/3rds approval by the presbyteries (this percentage requirement is met when passed by at least 6 of the 8 presbyteries).
4. The Stated Clerk of each presbytery forwards the result of the vote to the Stated Clerk of the Synod. The Stated Clerk of the Synod verifies the vote.
5. Synod Assembly (meeting on November 14, 2016) receives and verifies the vote totals. (This only serves to dot "i"s and cross "t"s.)
6. If approved by the presbyteries, SRM Assembly announces the result and takes all necessary action to implement the results of the vote. The Synod anticipates approval, but, if not approved the presbyteries, SRM Assembly immediately considers alternatives at its November 14, 2016 meeting.

Book of Order – G-3.0404 *Reduced Function*

A synod may decide, with the approval of a two-thirds majority of its presbyteries, to reduce its function. In no case shall synod function be less than the provision of judicial process and administrative review of the work of the presbyteries (G-3.0401c). Such a synod shall meet at least every two years for the purposes of setting budget, electing members to its permanent judicial commission, and admitting to record the actions of its permanent judicial and administrative commissions. Presbyteries of such a synod shall assume for themselves, by mutual agreement, such other synod functions as may be deemed necessary by the presbyteries and the synod.

Presbytery of Yellowstone-Administrative

Account		2,016	Actual	% of	2017	Notes
ID	Account Name	Budget	Through	Budget	Prelim.	
4.01.1000	Per Capita Presby	58,000	65,889	114%	58,475	
4.01.1010	Per Capita Synod	5,860	0	0%	5,531	
4.01.1020	Per Capita GA	11,900	16,025	135%	11,853	
4.01.1025	Prior Year Per Capita	0	0			
4.01.1821	Block Grant	27,450	20,588	75%	27,450	
	Transfer-Springhill fund	2,000			10,000	
	Transfer-W. Yellow.	2,000	0		8,000	
	Transfer-Gen. Admin fund	2,000	0			
	Transfer-Rest. Admin fund	23,601	0		13,526	
4.01.1900	Administrative Support	35,000	8,783	25%	35,000	
	Total Budgeted Income	167,811	111,285	66%	169,835	
			Actual	% of	2017	Notes
	PMT	Budget	Through	Budget	Prelim.	
	Meetings Exp	5,200	3,460	67%	6,000	
	Discernment Team	1,000	0	0%	1,000	
	Other	1,100	0	0%	1,100	
	Total PMT	7,300	3,460	47%	8,100	
			Actual	% of	2017	Notes
	Comm. On Nominations	Budget	9/30/16	Budget	Prelim.	
	Nomination meetings	150	0	0%	150	
	Nomination other	50	0	0%	50	
	Total Nominations	200	0	0%	200	
			Actual	% of	2017	Notes
	St. Timothy's	Budget	9/30/16	Budget	Prelim.	
	St. Tim's meetings	250	85	34%	250	
	St. Tim's other	50	0	0%	50	
	Total St. Timothy's	300	85	28%	300	
			Actual	% of	2017	Notes
	Delegates to other bodies	Budget	9/30/16	Budget	Prelim.	
	Delegates meetings	600	0	0%	600	
	Delegates other	50	22	44%	50	
	Total Delegates	650	22	3%	650	
			Actual	% of	2017	Notes
	Payroll Taxes	Budget	9/30/16	Budget	Prelim.	
	Medicare/Soc. Sec.	3,400	2,511	74%	3,600	
	W/C Insurance	375	-239	-64%	375	
	Unemployment	150	21	14%	150	
	Total Payroll Taxes	3,925	2,293	58%	4,125	

			Actual			
		2,016	Through	% of	2017	Notes
	Per Capita	Budget	9/30/16	Budget	Prelim.	
	Per Capita GA	14,026	14,026	100%	13,170	
	Per Capita Synod	6,895	6,895	100%	6,146	
	Total Per Capita	20,921	20,921	100%	19,316	
			Actual			
		2,016	Through	% of	2017	Notes
	Admin Mgr.	Budget	9/30/16	Budget	Prelim.	
	Admin Mgr. Salary	24,107	18,080	75%	24,589	2% for all staff
	Admin Mgr travel	120	0	0%	120	
	Admin Mgr benefits	1,500	1,500	100%	1,500	
	Total Admin Mgr	25,727	19,580	76%	26,209	
			Actual			
		2,016	Through	% of	2017	Notes
	General Presbyter	Budget	9/30/16	Budget	Prelim.	
	Housing	20,000	15,000	75%	20,000	
	GP Lodging	500	97	19%	500	
	GP meals	1,050	1,343	128%	1,350	
	GP miscellaneous	700	0	0%	700	
	Misc.-Kathy	2,000	0	0%	2,000	
	GP Pension	19,217	12,584	65%	19,217	
	Salary exp	8,200	6,150	75%	8,914	
	Study leave	700	0	0%	700	
	GP telephone/Conf calls	1,500	913	61%	1,500	
	GP travel	7,500	1,809	24%	7,500	
	Total General Presbyter	61,367	37,896	62%	62,381	
			Actual			
		2,016	Through	% of	2017	Notes
	Stated Clerk	Budget	9/30/16	Budget	Prelim.	
	Stated Clerk meals	50	0	0%	50	
	Stated Clerk misc.	500	34	7%	500	
	Pension exp.	3,846	2,885	75%	3,846	
	Stated Clerk salary	11,888	8,916	75%	12,126	
	Stated Clerk travel	0	0	#DIV/0!	0	
	Total Stated Clerk	16,284	11,835	73%	16,522	
			Actual			
		2,016	Through	% of	2017	Notes
	Treasurer	Budget	9/30/16	Budget	Prelim.	
	Treasurer Salary	7,227	5,420	75%	7,372	
	Total Treasurer	7,227	5,420	75%	7,372	
	Subtotal Personnel	114,530	77,024	67%	116,609	
			Actual			
		2,016	Through	% of	2017	Notes
	Leadership Cabinet	Budget	9/30/16	Budget	Prelim.	
	LC meetings	2,500	1,359	54%	2,500	
	LC other	500	0	0%	500	
	Legal	1,000	0	0%	1,000	
	Task Force meetings	500	0	0%	500	
	Total LC	4,500	1,359	30%	4,500	
			Actual			
		2,016	Through	% of	2017	Notes
	Presbytery	Budget	9/30/16	Budget	Prelim.	
	Presbytery meetings	7,600	3,328	44%	7,600	
	Presbytery other	700	130	19%	700	
	Total Presbytery	8,300	3,458	42%	8,300	
			Actual			
		2,016	Through	% of	2017	Notes
	Presbytery Office	Budget	9/30/16	Budget	Prelim.	
	Copies & postage	1,200	274	23%	1,200	

	Equipment	200	0	0%	200
	Insurance	750	1,296	173%	1,500
	Miscellaneous	460	-155	-34%	460
	Rent	4,200	3,105	74%	4,200
	Supplies	1,800	664	37%	1,800
	Telephone & Conf calls	2,500	697	28%	2,500
	Total Presby Office	11,110	5,881	53%	11,860
	Total Expenses	167,811	112,210	67%	169,835
	Net	0	-925		0

Presbytery of Yellowstone-Program						
Account		2,016	Actual	% of	2017	Notes
ID	Account Name	Budget	Through	Budget	Prelim.	
			9/30/16			
4.01.1210	General Mission pledge	22,450	21,080	94%	21,500	
4.01.1250	Prior year pledge					
4.01.1420	Summer camp fees	12,000	12,320	103%	11,500	
4.01.1430	Winter/summer/fall events	4,000	1,558	39%	3,000	
4.01.1440	Rental of camp	7,000	1,200	17%	4,000	
	Other Camp income (gifts/scholarships)				4,000	
4.01.1810	Transfer from Designated	0	0	#DIV/0!	0	
	Transfer from Reserves	9,500	0	0%	12,950	
4.01.1500	Misc Program income	0	0	#DIV/0!	0	
	Total Budgeted Income	54,950	36,158	66%	56,950	
		2,016	Actual	% of	2017	Notes
	Camping & Youth	Budget	Through	Budget	Prelim.	
			9/30/16			
	Copies & postage	100	0	0%	100	
	Facilities Maintenance	0	0	#DIV/0!	0	
	Insurance	4,600	3,553	77%	4,600	
	Publicity	200	0	0%	200	
	Camp caretaker	3,500	2,625	75%	4,000	
	Camp staff	10,000	10,496	105%	12,000	
	Food	3,250	3,052	94%	3,250	
	Miscellaneous	200	25	13%	200	
	Rental equip/rafting	1,000	1,190	119%	1,000	
	Supplies	500	467	93%	500	
	Swimming	150	0	0%	150	
	Transportation/Bus	350	0	0%	350	
	Utilities-Westminster					
	Spires	2,750	1,717	62%	2,750	
	PCCCA membership	0	0	#DIV/0!	0	
	Triennium	2,500	2,500	100%	2,500	
	Camping travel	400	113	28%	400	
	Events misc.	5,000	1,568	31%	4,000	
	Total Camping & Youth	34,500	27,306	79%	36,000	
		2,016	Actual	% of	2017	Notes
	PMT	Budget	Through	Budget	Prelim.	
			9/30/16			
	PMT training	1,000	0	0%	1,000	
	Vocations other	1,700	60	4%	1,700	
	Emergency counseling	1,000	0	0%	1,000	
	Congregation ministry					
	misc.	0	0	#DIV/0!	1,000	
	Total PMT	3,700	60	2%	4,700	
		2,016	Actual	% of	2017	Notes
	Leadership Cabinet	Budget	Through	Budget	Prelim.	
			9/30/16			
	Western Leadership misc.	1,000	0	0%	0	
	Intermountain Children	0	0		1,000	
	Total LC	1,000	0	0%	1,000	
		2,016	Actual	% of	2017	Notes
	MT Ass. of Churches	Budget	Through	Budget	Prelim.	
			9/30/16			
	MAC membership	3,500	0	0%	3,500	

	MAC representation	250	0	0%	250	
	Total MAC	3,750	0	0%	3,750	
			Actual			
		2,016	Through	% of	2017	Notes
	Presbytery	Budget	9/30/16	Budget	Prelim.	
	Convocation	1,000	0	0%	0	
	Program misc.	1,500	0	0%	3,000	
	Cluster meetings	2,000	0	0%	1,000	
	Allocated GP salary	7,500	5,625	75%	7,500	
	Total Presbytery	12,000	5,625	47%	11,500	
	Total Expenses	54,950	32,991	60%	56,950	
	Net	0	3,167		0	